DCSD 2019-2024 Strategy Map

Student Success with Equity and Access
- Improve student mastery of learning standards
- Provide academically rigorous courses and/or pathways
- Increase graduation rate

Stakeholder Engagement and Communication
- Increase the effectiveness of stakeholder engagement experiences
- Improve opportunities for innovative stakeholder collaboration
- Improve and ensure effective district internal and external communication

Staff Effectiveness
- Recruit highly qualified staff
- Develop high performing staff
- Retain highly effective staff

Culture and Climate
- Create and maintain a safe, orderly, positive learning environment for all
- Establish and maintain clear and high expectations for excellence for all stakeholders
- Cultivate culturally responsive learning environments for all
- Provide support for social and emotional learning for all

Organizational Excellence
- Ensure excellent financial management
- Ensure efficient use of resources
- Ensure that educational facilities meet programmatic needs
- Develop and increase sustainable funding for facilities

Facilities
- Improve and maintain facility conditions
- Develop and increase sustainable funding for facilities