## Strategic Plan Goal Area
Organizational Effectiveness and Excellence

## Strategic Plan Performance Objective
Improve efficient use of resources, processes, and management structure to support system innovation

### PLAN
Review the goal area, performance objective, initiative(s), performance measures, and action steps that you are working on for this particular area. What have you completed? What can you celebrate?

- 2017: Purchase 25 propane school buses
- 2017: Build two (2) 18,000 gallon, 4 dispensers fueling stations (North End and South End)
- 2018: Purchase additional 100 propane school buses
  - Purchase 80-100 propane school buses each additional year (requires Board approval) $10-$12 million dollar investment

### DO
Describe the work of your team in achieving your performance objectives. Specifically address your initiatives and action steps.

Implementing the use of propane school buses. We purchased 25 propane buses to pilot as we build out the infrastructure for an 18,000 gal, 4 dispenser fueling station.

### CHECK
Are you getting the results needed to reach the performance targets? How are you monitoring and measuring to ensure results?

Yes

### ACT
What are the challenges or obstacles you are facing or anticipating? What needs to change and/or improve to reach your performance targets? How will these changes lead to progress?

Currently, there is no approved long term strategy investing in transportation improvement projects under the district’s General Fund budget (new repair facilities, land for parking, annual purchase of school buses, etc.).