Strategic Plan Goal Area | Organizational Effectiveness and Efficiency
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Strategic Plan Performance Objective | Develop an efficient organizational structure that supports a performance-based culture

**PLAN**
Review the goal area, performance objective, initiative(s), performance measures, and action steps that you are working on for this particular area. What have you completed? What can you celebrate?

- We can celebrate that all targets for FY17 have been met.

**DO**
Describe the work of your team in achieving your performance objectives. Specifically address your initiatives and action steps.

- Develop tools and processes to monitor progress in achieving targets identified through Continuous Improvement Plans.

**CHECK**
Are you getting the results needed to reach the performance targets? How are you monitoring and measuring to ensure results?

- We are continuing to demonstrate student growth towards the attainment of achievement goals.
- We are monitoring through monthly meetings of the Wallace Leadership Development Core Team.

**ACT**
What are the challenges or obstacles you are facing or anticipating? What needs to change and/or improve to reach your performance targets? How will these changes lead to progress?

- With the increased number of new principals for the school year 17-18, ensuring that all support processes are meeting their needs.