

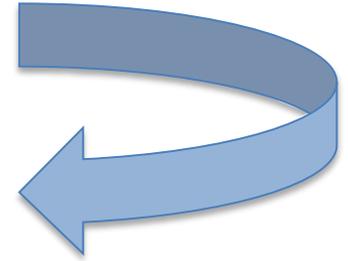
GSBA

**DeKalb County School District
Strategic Improvement Planning Update
March 4, 2019**

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Community Engagement Informs:



Current DCSD Goal Areas

1. Student Success with Equity and Access
2. Stakeholder Engagement
3. Staff Efficacy and Excellence
4. Internal and External Communication
5. Organizational Effectiveness and Efficiency



DCSD Draft Strategy Map



Planning Team Discussions

Some excellent recommendations were made by the Planning Team goal area groups during the discussion about performance objectives. These recommendations have been captured for later use as either performance measures, initiatives or action steps.

Examples

- Provide more scenario and performance-based training
(Goal Area: Staff Effectiveness)
- Create a data-driven metric to support continuous facility improvement
(Goal Area: Facilities)

Next Steps

Planning Team Follow-up

- GSBA will collaborate with District Leadership in a thorough review of the work completed by the Planning Team to ensure that the stage is set for success in the next step of the Strategic Improvement Planning Process.

Action Team Meetings

- GSBA will facilitate the Action Team work, to include:
 - a. Creation of performance measures, performance targets and benchmarks for every performance objective in the draft plan.
 - b. Creation of initiatives and action steps for each performance objective to ensure achievement of the stated goals.

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Next Steps

Action Team Follow-up Meetings

- GSBA will collaborate with District Leadership in a thorough review of the work completed by the Action Team.
- GSBA will guide the development of District Department Plans to monitor the implementation of the District Strategic Improvement Plan in every operational area.

School Improvement Plan Development Meetings

- GSBA will work with District leaders to facilitate the development of School Improvement Plans for every level - elementary, middle and high school. These plans will be aligned to the district plan and ensure the appropriate level of accountability at the district and school level.

Board of Education Approval

- GSBA staff are available, if requested by the District, when the 2019-2024 Strategic Plan is presented for Board approval.

