A PARTNERSHIP FOR EXCELLENCE

As a community of educators, we are committed to excellence in every classroom and throughout our organization. We value stakeholder input and believe it is essential for the successful implementation of our Strategic Plan and local Comprehensive School Improvement Plans. As we work to achieve educational excellence, we are honored to partner with you to make it a reality for all.

DeKalb County School District
Robert R. Freeman Administrative & Instructional Complex
1701 Mountain Industrial Blvd.
Stone Mountain, GA 30083

STRATEGIC PLAN
2019-2024

Mrs. Cheryl Watson-Harris, Superintendent
The 2019-2024 Strategic Plan was developed through a systematic and sustainable process that included engaging the DeKalb County community and all stakeholders in an analysis of the district’s strengths, weaknesses, opportunities, and threats (SWOT) using an online survey and a series of engagement sessions. Through this collaborative approach, a robust, highly structured yet agile and adaptive Strategic Plan was developed. The mission, vision, core beliefs, goal areas, and performance objectives serve as our roadmap for the future, providing strategic direction for our district.

Throughout the execution of the 2019-2024 Strategic Plan, the district will engage in quarterly reviews of the progress of current initiatives and action steps being implemented to reach performance targets. Annually, the district tracks the progress toward reaching performance targets through a published balanced scorecard located on the DeKalb County School District website.

At the local level, the principals and school teams will engage in ongoing sessions throughout the year to support the development, implementation, and monitoring of continuous school improvement efforts and to ensure alignment with the district Strategic Plan.