<table>
<thead>
<tr>
<th>Strategic Plan Goal Area</th>
<th>Organizational Effectiveness and Efficiency</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strategic Plan Performance Objective</td>
<td>Improve efficient use of resources, process, and management structure to support system innovation</td>
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</tbody>
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**PLAN**

Review the goal area, performance objective, initiative(s), performance measures, and action steps that you are working on for this particular area. What have you completed? What can you celebrate?

An agenda item for the December Board meeting will provide the Board with an opportunity to adopt a resolution in support of a Strategic Waiver School System (SWSS) Letter of Intent to be submitted to the GA DOE.

**DO**

Describe the work of your team in achieving your performance objectives. Specifically address your initiatives and action steps.

Work on the SWSS application has begun. A timeline has been established to allow the application process to be completed in time for the April 1, 2016 submission to the GA DOE.

**CHECK**

Are you getting the results needed to reach the performance targets? How are you monitoring and measuring to ensure results?

This will be dependent upon the Board’s actions at the December meeting.

**ACT**

What are the challenges or obstacles you are facing or anticipating? What needs to change and/or improve to reach your performance targets? How will these changes lead to progress?

The Board may challenge this SWSS application process as a threat to possible charter petitions from schools and clusters; however, that is not the case, and state law allows for petitions to still be submitted for approval.