



Building Trust Together:
The Evolution Of The
DeKalb County School District

OCTOBER 27, 2016

BUILDING TRUST TOGETHER

- Teaching & Learning
- Relevance
- Unity
- Support
- Transparency



DeKalb County
School District

OUR STRATEGIC PLAN

- Provides a road map and direction that allows the District to fulfill its vision and mission
- Measure and assess our performance
- Built into the system are monitoring cycles to review progress, reflect on processes and identify actions to refine implementation of strategies



BUILDING TRUST – 5 GOAL AREAS

- **Teaching and Learning:** Student success with equity and access
- **Relevance:** Stakeholder Engagement
- **Unity:** Internal and external communication
- **Support:** Staff efficacy and excellence
- **Transparency:** Organizational effectiveness and efficiency



REORGANIZATION

- New leadership
- Central Office reorganization
- Micro cabinets




OUR ACCOMPLISHMENTS




TEACHING & LEARNING



- Curriculum audit underway
 - STEM leadership (project-based learning): 12 certified schools; 106 schools with STEM programs; Sagamore Hills ES only dual-certified school in state
 - Comprehensive curriculum development – 300 DCSD teachers writing English, math, science, social studies and CTAE curriculum
 - MAP Assessment – Student growth benchmark
 - High school graduation rates increased 8 percentage points
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TEACHING & LEARNING



- Three percent increase percentage of students scoring proficient or higher on the Georgia Milestones Assessment
 - Two-thirds of all Title I schools demonstrated typical to high growth on the Georgia Milestones
 - Increase in the number of students taking AP exams and scoring a 3 or better
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SCHOOL TURNAROUND EFFORTS



- More than \$6 million re-allocated this school year to provide research-based curriculum, professional learning and instructional strategies for our most challenged schoolhouses
 - Additional \$1.9 million allocated in the FY17 Budget to address the needs of all turnaround schools and initiatives
 - Three historically underperforming schools are now meeting state standards: Columbia HS, Salem MS, Towers HS. Fifteen other schools have moved within five points of meeting state standards
 - Ten "Horizon" schools to receive enhanced assistance
 - Twelve-month professional growth plan for school principals of turnaround schools 10 other "Horizon" schools to receive enhanced assistance
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THE ROAD AHEAD

- Implement E-SPLOST IV
- Improve recruitment of qualified, motivated teachers
- Leverage the Learning Management System and digital resources
- Establish a district-wide virtual academy in January (FLEX Academy)
- Continue My Brother's Keeper-DeKalb and initiate Our Sister's Keeper-DeKalb
- Complete the Secondary School Facility Study and plan

