New Hire Incentive

**Newly Hired Teachers, Teachers in Math, Science, or Select Special Education, and Bus Drivers/SRO**

$2,500 to $4,000

This is a one-time offer for the 2023-2024 school year and is not a part of the employee's annual salary.

**New Teachers**

All newly hired full-time certified classroom teachers.

**New Teachers - Hard to Fill**

All newly hired full-time certified classroom teachers. Hard-to-fill teaching positions will include:

**Middle & High School**
- Math & Science

**Elementary, Middle, & High School**
- Mild/Moderate Intellectual Disability
- Severe Intellectual Disability
- Deaf & Hard of Hearing
- Orthopedic Impairment
- Visually Impaired
- Speech Language Pathologist

**Bus Driver / SRO**

All newly hired full-time Bus Drivers and School Resource Officers.

**Incentive Distribution**

- First installment on or before October 31, 2023.
- Second installment on or before June 30, 2024.

*See Staffing Incentives and Referral Guidelines for additional criteria*