

COMPREHENSIVE POLICY REVISION INITIATIVE

DeKalb County School System
August 9, 2010

Superintendent's Report
Ramona Tyson, Interim Superintendent



Superintendent's Charge

- Conduct a comprehensive review
 - ALL Board policies
 - Related regulations and exhibits
 - Published in the online policy manual
- Review each policy and regulation
 - Revise existing policies
 - Eliminate outdated policies
 - Determine need for new policies

General Information

- Kickoff meeting held on July 12, 2010
- Project team consists of:
 - Senior Staff
 - Sutherland, Asbill & Brennan Attorneys
 - Alexander & Associate Attorneys
 - Senior Project Manager

High Level Strategy

- Review and identify existing policies that should be revised
- Identify policies that do not exist that should be created
- Solicit input from community on new/revised policies
- Receive guidance, feedback, input from BOE
- Present to BOE for review, approval, and adoption

Public/Community Input

- Dedicated website to receive public input on each policy revision
- Publish categorical feedback for transparency
- Solicit feedback from:
 - Parent Advisory Councils
 - PTA Councils
 - Teacher Advisory Council
 - Student Advisory Council
 - Business Advisory Council

Policy Revision Guidelines

- Adhere to DeKalb Policies
 - Policy Adoption Descriptor Code: BDC
 - Student Involvement in Policy Drafting Descriptor Code: BDBD
 - Community Involvement in Policy Drafting Descriptor Code: BDBC
 - Staff Involvement in Policy Drafting Descriptor Code: BDBB

Policy Revision Guidelines

- GSBA Guide to Policy Development
 - Must meet Federal and State requirements, laws, and rules
 - Must advance the best educational interests of all students
 - Must support the vision and goals of the District

Policy Revision Timeline

- Today: ~ 247 Policies Exist
- Timeframe: 18 to 24 month Initiative
- Start: July 2010
- Resources:
 - Georgia School Board Association (GSBA)
 - Large Urban School Districts Nationwide
 - Georgia State Department of Education (GADOE)
 - Southern Association of Colleges & Schools (SACS)



Policy Revision Priorities

- Ethics Policy for Employees
- Purchasing Policy
- Whistleblower Policy
- Conflict of Interest Policy
- Pre-K Policy

Policy Workflow Process

- Details strategic begin-to-end workflow for all policy revision tasks/activities
- Provides clear task ownership
- Illustrates key milestone checkpoints for monitoring progress

Questions & Answers

