COMPREHENSIVE POLICY REVISION INITIATIVE

DeKalb County School System
August 9, 2010

Superintendent’s Report
Ramona Tyson, Interim Superintendent
Superintendent’s Charge

• Conduct a comprehensive review
  – ALL Board policies
  – Related regulations and exhibits
  – Published in the online policy manual

• Review each policy and regulation
  – Revise existing policies
  – Eliminate outdated policies
  – Determine need for new policies
General Information

• Kickoff meeting held on July 12, 2010
• Project team consists of:
  – Senior Staff
  – Sutherland, Asbill & Brennan Attorneys
  – Alexander & Associate Attorneys
  – Senior Project Manager
High Level Strategy

• Review and identify existing policies that should be revised
• Identify policies that do not exist that should be created
• Solicit input from community on new/revised policies
• Receive guidance, feedback, input from BOE
• Present to BOE for review, approval, and adoption
Public/Community Input

• Dedicated website to receive public input on each policy revision
• Publish categorical feedback for transparency
• Solicit feedback from:
  – Parent Advisory Councils
  – PTA Councils
  – Teacher Advisory Council
  – Student Advisory Council
  – Business Advisory Council
Policy Revision Guidelines

- Adhere to DeKalb Policies
  - Policy Adoption Descriptor Code: BDC
  - Student Involvement in Policy Drafting Descriptor Code: BDBD
  - Community Involvement in Policy Drafting Descriptor Code: BDBC
  - Staff Involvement in Policy Drafting Descriptor Code: BDBB
Policy Revision Guidelines

• GSBA Guide to Policy Development
  – Must meet Federal and State requirements, laws, and rules
  – Must advance the best educational interests of all students
  – Must support the vision and goals of the District
Policy Revision Timeline

- Today: ~ 247 Policies Exist
- Timeframe: 18 to 24 month Initiative
- Start: July 2010
- Resources:
  - Georgia School Board Association (GSBA)
  - Large Urban School Districts Nationwide
  - Georgia State Department of Education (GADOE)
  - Southern Association of Colleges & Schools (SACS)
Policy Revision Priorities

• Ethics Policy for Employees
• Purchasing Policy
• Whistleblower Policy
• Conflict of Interest Policy
• Pre-K Policy
Policy Workflow Process

- Details strategic begin-to-end workflow for all policy revision tasks/activities
- Provides clear task ownership
- Illustrates key milestone checkpoints for monitoring progress
Questions & Answers