



CENTRAL OFFICE INDUCTION ACADEMY

Under the umbrella of the Executive Leadership Series, DeKalb is seeking leaders who are interested in participating in the Central Office Induction Academy. This new academy is for central office leaders with 0-5 years of experience in their current role, and who also have a passion for learning with and from other leaders.

The academy is designed to develop, support, and assist new central office leaders from the time of initial appointment. The focus is on providing adaptive leadership knowledge, practical strategies, and tools that cultivate holistic leaders by developing the character and competence needed to lead in our changing world and educational dynamic. DeKalb has partnered with sr4 Partners to offer this learning opportunity for leaders.

Phase 1 with sr4 Partners will address the following topics:

- Approaching Diversity, Equity, and Inclusion (DEI) with Authenticity
- Leading Effective One-on-Ones
- Coaching Principles for Managers
- Communicating w/ Clarity and Consistency

Additionally, in collaboration with the Human Resources Division, we have also designed meaningful, technical learning opportunities to help acclimate participants to the DeKalb Way.

Phase 1 with Human Resources will address the following topics:

- Connecting the Dots: DeKalb's Vision, Mission & Strategic Plan
- First-Class Feedback: DeKalb's Evaluation Process
- Engaging Employees: DeKalb's Recruitment, Development and Retention Plan
- Navigating the New: DeKalb's Protocols and Practices

This academy will be presented in two phases. Phase 2 will continue in the fall of 2022. Please use the registration link to register for this learning opportunity.



Registration Due Date

Close of business on Wednesday, March 2
Registration live link:

**Course 27703 - CENTRAL OFFICE
INDUCTION ACADEMY**



DeKalb Contacts

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Registration Technical Support

Cynthia Hall

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Time Commitment

Four Virtual Adaptive Learning Sessions
from 9:00 AM – 10:30 AM

Four Virtual Technical Learning Sessions
from 1:30 PM – 3:00 PM
March 9, 16 | April 20, 27



Target Audience

This learning opportunity is open to central office leaders with 0-5 years of experience in their current role.