



Vision

To inspire our community of learners to achieve educational excellence

Mission

To ensure student success, leading to higher education,
work, and life-long learning

Motto

Inspire•Achieve•Excel

Based on our core beliefs, we commit to:

- Focusing on teaching and learning
- Embedding an equitable and accessible 21st century learning environment supported by the use of emerging technologies throughout the curriculum
- Providing a safe and orderly learning & working environment
- Improving organizational effectiveness
- Maintaining fiscal responsibility
- Ensuring effective district & school leadership
- Ensuring that an effective teacher instructs every class
- Communicating to stakeholders in an open, honest, and accurate manner
- Embracing our community's linguistic and cultural diversity & using it to enhance the educational environment through equity and access
- Creating an environment where everyone is valued and respected, encouraged to contribute, and recognized for his/her efforts
- Holding everyone accountable for educational excellence

Goal Areas and Performance Objectives

Goal Area I: Student Success with Equity and Access

- Improve student's mastery of learning standards
- Provide equitable access to academically rigorous courses and programs
- Increase graduation rate for all students

Goal Area II: Stakeholder Engagement

- Provide a safe, orderly, and positive school environment
- Increase stakeholder involvement and engagement

- Increase use of technology and innovative strategies

Goal Area III: Staff Efficacy and Excellence

- Improve district processes to attract highly qualified staff
- Develop a highly effective and accountable workforce
- Retain highly qualified staff

Goal Area IV: Internal and External Communication

- Improve and ensure district internal communication
- Bridge and improve communication with external stakeholders

Goal Area V: Organizational Effectiveness and Efficiency

- Develop an efficient organizational structure that supports a performance-based culture
- Establish a decision-making model that sustains a high performance organization
- Improve efficient use of resources, processes and management structure to support system innovation