



Progress Check for Continuous Improvement

**School Leadership and Operational Support
November 18, 2015**

Strategic Plan Goal Area	Stakeholder Engagement
Strategic Plan Performance Objective	Provide a safe, orderly, and positive school environment

PLAN
Review the goal area, performance objective, initiative(s), performance measures, and action steps that you are working on for this particular area. What have you completed? What can you celebrate?
During the first semester of the 2015-2016 school year, 95 schools completed the Safe Schools Audit with 92.6% (88) of all schools passing with 90 points or higher. Schools (7) which scored lower than 90 points on the audit is at 7.4%.
DO
Describe the work of your team in achieving your performance objectives. Specifically address your initiatives and action steps.
<ul style="list-style-type: none"> • Provide audit training for School Staff to improve audit scores. • Provide safety training to District Personnel and students. Training includes: <ul style="list-style-type: none"> ○ Safety Awareness and Preparedness ○ Crisis Management
CHECK
Are you getting the results needed to reach the performance targets? How are you monitoring and measuring to ensure results?
<p>The performance target to “decrease the percentage of schools with a score less than 90% on the “Safe School” audit rating” for the 2014-2015 school year was 5%.</p> <ul style="list-style-type: none"> • The performance target is currently 2% over the target goal (7%) set for 2015-2016 school year. • The performance target projection for the first semester of 2015-2016 school year is on target of 95% of all schools passing with 90 points or higher. <p>Monitoring and measuring to ensure results will occur by the Safe Schools Unit:</p> <ul style="list-style-type: none"> • Reviewing the Safe School Plan • Continuing to perform safety evaluations and inspections through the Safe Schools Audits. • Conducting follow-ups at locations with a score less than 90% • Providing audit and safety training to School Staff to improve audit scores
ACT
What are the challenges or obstacles you are facing or anticipating? What needs to change and/or improve to reach your performance targets? How will these changes lead to progress?
The Safe Schools Unit will continue to emphasize the importance of safety in each building through continuous District-wide trainings, Regional trainings, and individual school visits throughout the 2015-2016 school year. Trainings will reinforce the importance of safety throughout the building and grounds.

