



Progress Check for Continuous Improvement

School Flexibility Option
June 30, 2016

Strategic Plan Goal Area	Organizational Effectiveness and Efficiency
Strategic Plan Performance Objective	Improve efficient use of resources, processes and management structure to support system innovation

PLAN
Review the goal area, performance objective, initiative(s), performance measures, and action steps that you are working on for this particular area. What have you completed? What can you celebrate?
The Strategic Waiver School System (SWSS) contract was operationalized as of July 1, 2016. Divisions are utilizing waivers from state law as the need arises. Flexibilities in seat time (CTEA programs) and financial (direct classroom expenditures) have been waived as of August 2016. Other areas of waiver are under consideration.
DO
Describe the work of your team in achieving your performance objectives. Specifically address your initiatives and action steps.
Over 18 months and through 17 community listening sessions, the DeKalb County School District worked with parents, students, employees and community members to gather insights and feedback on the strengths and challenges of the District as well as the practices which would yield the best results for our students in the future. After this extensive process, the DeKalb County Board of Education decided that the flexibility option that best aligned with the District's values and student needs was the Strategic Waivers School System (SWSS) option. On March 7, 2016, the Board hosted a public hearing to gather any remaining input from the community regarding the application. On April 29, 2016, Dr. Green and staff leadership negotiated final contract terms with representatives from the Georgia Department of Education and the Governor's Office of Student Achievement. On May 6, 2016, the State Board of Education unanimously approved the DCSD SWSS contract.
CHECK
Are you getting the results needed to reach the performance targets? How are you monitoring and measuring to ensure results?
This project is complete.
ACT
What are the challenges or obstacles you are facing or anticipating? What needs to change and/or improve to reach your performance targets? How will these changes lead to progress?
This project is complete.