



Progress Check for Continuous Improvement

Finance
June 30, 2016

Strategic Plan Goal Area	Organizational Effectiveness and Efficiency
Strategic Plan Performance Objective	Improve efficient use of resources, processes and management structure to support system innovation

PLAN
Review the goal area, performance objective, initiative(s), performance measures, and action steps that you are working on for this particular area. What have you completed? What can you celebrate?
<ul style="list-style-type: none"> • Reduction in the number of accounts used by the District from 239,715 to 151,048 • Increased percentage of budget units and line items that are under expended within the budget from 65.8% to 84.3%
DO
Describe the work of your team in achieving your performance objectives. Specifically address your initiatives and action steps.
<ul style="list-style-type: none"> • Finance collaborated with IT staff to reduce the number of accounts. • Finance continues to evaluate monthly financial reports and analysis of expenditure accounts to ensure we are on track to meet targets set forth by the department.
CHECK
Are you getting the results needed to reach the performance targets? How are you monitoring and measuring to ensure results?
Finance continues to evaluate monthly financial reports and analysis of expenditure accounts to ensure we are on track to meet targets set forth by the department.
ACT
What are the challenges or obstacles you are facing or anticipating? What needs to change and/or improve to reach your performance targets? How will these changes lead to progress?
The challenges/obstacles in Finance are those of time, limited staff and antiquated software system.