



Progress Check for Continuous Improvement

Finance
June 30, 2016

Strategic Plan Goal Area	Organizational Effectiveness and Efficiency
Strategic Plan Performance Objective	Establish a decision-making model that sustains a high performance organization

PLAN	
Review the goal area, performance objective, initiative(s), performance measures, and action steps that you are working on for this particular area. What have you completed? What can you celebrate?	
<ul style="list-style-type: none"> • Increased fund balance • Increased direct classroom expenditure to 64.13% (as of July 2016) 	
DO	
Describe the work of your team in achieving your performance objectives. Specifically address your initiatives and action steps.	
Finance continues to provide and evaluate monthly financial reports and analysis of expenditure accounts to ensure we are on track to meet targets set forth by the department.	
CHECK	
Are you getting the results needed to reach the performance targets? How are you monitoring and measuring to ensure results?	
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ACT	
What are the challenges or obstacles you are facing or anticipating? What needs to change and/or improve to reach your performance targets? How will these changes lead to progress?	
The challenges/obstacles in Finance are those of time, limited staff and antiquated software system.	